



## PROFESSIONAL PROFILE

**Tamra R. Lahmer, CPC, CPMA, CCS-P, CPC-I, MCS-P**

(817) 923-5553

[tlahmer@mediquickps.com](mailto:tlahmer@mediquickps.com)

[www.mediquickps.com](http://www.mediquickps.com)

[tlahmer@txcareercenter.com](mailto:tlahmer@txcareercenter.com)

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### **Professional Objective:**

Utilizing integrity, commitment and industry expertise as fundamental elements, this self-motivated business woman seeks to be an integrated and trusted leader in healthcare coding, compliance and education.

### **Summary of Qualifications:**

An enthusiast seeking to achieve personal success through respect for hard work, honesty in business and a willingness to share knowledge. A seasoned professional, known for the ability to inspire and challenge others toward achievement of personal goals and corporate objectives. Highly respected and regarded among clients, students and peers. Holds national certifications in coding, compliance and education. Strong business development and leadership skills, evidenced as founder and president of two local businesses.

### **Credentials:**

AMERICAN ACADEMY OF PROFESSIONAL CODERS CPC (medical coder)

AMERICAN ACADEMY OF PROFESSIONAL CODERS CPC-I (coding instructor)

AMERICAN ACADEMY OF PROFESSIONAL CODERS CPMA (medical coding auditor)

AMERICAN HEALTH INFORMATION MANAGEMENT ASSOCIATION CCS-P (medical coder)

MEDICAL COMPLIANCE TRAINING MCS-P (coding compliance and regulations)

Advanced knowledge and experience in applying CPT®, ICD-10 and HCPCS codes to medical records, performing medical record audits, and identifying coding deficiencies which may result in billing errors, non-compliance and/or loss of revenue.

### **Educator:**

An affluent speaker who is comfortable with large audiences. Ability to stimulate enthusiasm and interest within the audience participants.

- Approved Instructor for AAPC Advanced Coding Curriculum (CPC-I)
- Approved AAPC ICD-10-CM Instructor with a 100% score on proficiency
- Conduct national coding, billing and compliance seminars
- Received highest instructor rating of “excellent” by Tarrant County College
- Multi-faceted courses offered through company on-site classroom
- Provide one-on-one or small group education for medical office staff
- Author of a comprehensive four-day billing and reimbursement curriculum (Certified Physician Reimbursement Professional - CPRP)

### **Consultant:**

Using years of diversified experience in billing, coding and compliance, able to assess revenue and operational deficiencies and determine corrective action in physician-based environments.

**Medical Compliance:** Maintain up-to-date knowledge on coding changes, NCCI edits, CMS coding and billing regulations, LCDs/NCDs, Medicare Administrative Carrier policies, HIPAA, OIG Annual Work Plan, CPT™ and ICD-10 official coding guidelines. Provide audits to multiple specialty groups, Medicare Advantage Plans (HCC Risk) and hospital MSOs.

**Expert Witness:** Serve as expert witness for multi-million dollar orthopedic litigation; provide audits and support in defense of inadequate and inaccurate billing from a third party billing company.

**Industry Experience:**  
2001 – present Founder and President of MediQuick Physician Services – Contracted first company client as a result of superior billing performance and trusted professional relationships developed through past employment with Osteopathic Medical Center of Texas. Currently manage the daily operations of this progressive small business, which serves a variety of client coding and compliance needs.

2013 – present Founder, President and Director of Texas Career Center, a Texas-licensed vocational school providing career and skills training to include certified coding and HVAC.

**Professional Accomplishments:** Author of a comprehensive 4-day reimbursement curriculum and certification examination designed to train the healthcare worker in the turnkey reimbursement process (Certified Physician Reimbursement Professional); sold to a Dallas-based company in 2009.

Personally contributed to the success of over 600 certified coders through a commitment to provide excellent course instruction, tutoring, mentoring and career development.

**Non-Industry Experience:** Over 30 years of management and executive level administrative experience in various industries. Outstanding skills in developing professional rapport and fostering a positive attitude among staff and peers. Comfortable in making acquaintance and developing trusted business relationships with senior level management, corporate officers, high-ranking military or other business dignitaries.

**Professional Associations:** Certified Member – American Academy of Professional Coders (since 2000)  
Certified Member – American Health Information Mgmt Assn (since 2004)  
Certified Member – Medical Compliance Training, LLC (since 2002)  
AAPC Chapter President – 2013; Education Officer – 2011 to 2012, 2016  
Past Member - Toastmasters International (2006-2012)